



C-Quel wins the battle for justice on behalf of crores of EPF subscribers & establishments !!

<https://www.businesstoday.in/current/policy/epfo-acts-on-prime-minister-narendra-modi-call-to-respect-wealth-creators-to-halt-wage-structure-inquiries/story/377050.html>

**Restraining Order from
EPF HO
on wage components for
PF Contribution (28/8/19)!**



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- In the light of the **Supreme Court Judgment on PF wages, dated 28th Feb, 2019**, a series of **urgent & successful representations** was made by **C-Quel**, to the senior leadership of EPFO, that :-

a. Regional PF offices were trying to implement the SC Judgment retrospectively, without proper guidelines

b. That EPF HO may issue a clarificatory circular, for the SC order to be applied prospectively to prevent hardship to employees & employers from retrospective application

c. That various Division Benches of the Supreme Court have directed, if a particular order is silent on the date of application, as in the case of the 28/2/19 SC order, it must be implemented prospectively

*d. That in the light of EPF HO's own circulars in the past to ensure PF contribution on at least minimum wages, the call to implement PF on universal allowances for the retrospective period is not tenable
Regional PF offices should be restrained from applying the SC Judgment retrospectively & arbitrarily*

EPF HQ heard C-Quel's passionate representation with patience and full concern for the plight of subscribers & employers in the country. A clarificatory circular dated 28th August 2019 was duly issued, restraining PF offices from roving Inspections and indiscriminate application of the SC order of 28/2/2019



PF offices have been cautioned of administrative action if any complaints of indiscriminate action are received from establishments.

C-Quel congratulates EPF HQ for its just action and prompt move to restore Ease of Doing Business! To download the EPF circular, click